Secretaría de
Bienestar Social
de la Presidencia
de la República

Oficio DRH. No 5738-2025
Ref.: MRCR /lrsl
Guatemala, 17 de noviembre de 2025

PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE BIENESTAR SOCIAL
RECIBIDO
17 NOV 2025
UNIDAD DE INFORMACIÓN PÚBLICA
HORA: 15:30 FIRMA:

Flor de María Catú
Encargada en Funciones
Unidad de Acceso a la Información Pública
Presente.

Estimada Encargada:

Respetuosamente me dirijo a usted saludándole y deseando que tenga éxito en las actividades que realiza

El motivo del presente es con la finalidad de dar cumplimiento a lo que establece el Artículo 35 del Decreto 36-2024 del Congreso de la República de Guatemala, que aprobó el presupuesto general de ingresos y egresos del Estado para el ejercicio fiscal 2025, razón por la cual se traslada copia de Reprogramación del renglón presupuestario 029 "Otras Remuneraciones de Personal Temporal", correspondiente al ejercicio fiscal 2025, que se describe a continuación:

RESOLUCION	Renglón	Concepto
DS-855-2025	029	Reprogramación

Agradeciendo su atención a la presente, me despido de usted reiterándole las muestras de consideración y estima.

Atentamente.

Luigi Ranferi Suarez López
Jefe
Departamento de Nóminas
Dirección de Recursos Humanos
Secretaría de Bienestar Social
de la Presidencia de la República

Marta Ruth Catalán Reyes
Director
Dirección de Recursos Humanos
Secretaría de Bienestar Social
de la Presidencia de la República

C.C. Archivo

Secretaría de
Bienestar Social de la Presidencia de la República

RESOLUCION No. DS-855-2025
Guatemala, 27 de octubre del año 2025
EL SECRETARIO DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA

CONSIDERANDO:

Que de conformidad con el Acuerdo Gubernativo número 101-2015, del Presidente de la Republica, Reglamento Orgánico Interno de la Secretaría de Bienestar Social de la Presidencia de la República, la Secretaría es el órgano administrativo que tiene a su cargo la formulación, coordinación y fiscalización de las políticas públicas de protección integral de la niñez y la adolescencia, así como la administración y ejecución de los programas de bienestar social a favor de la familia y grupos vulnerables que lleve a cabo el Organismo Ejecutivo.

CONSIDERANDO:

Que es competencia de la Secretaría de Bienestar Social impulsar y ejecutar de acuerdo con la disponibilidad de sus recursos, toda acción o programa que tienda a lograr el bienestar social de la familia como base fundamental de la sociedad y de los grupos vulnerables sin ningún tipo de discriminación.

CONSIDERANDO:

Que la Secretaría de Bienestar Social debe promover, ejecutar y evaluar los programas dirigidos a la población en riesgo social; realizando su función acorde a las políticas, programas y acciones de bienestar social, organizando la estructura administrativa que le permita en forma eficiente agilizar y garantizar la prestación de los servicios para cubrir todas las funciones de naturaleza operativa inherentes a las actividades que se ejecutan en las diferentes dependencias a su cargo a nivel nacional.

CONSIDERANDO:

Que el Decreto número 36-2024 del Congreso de la República de Guatemala, que aprobó el Presupuesto General de Ingresos y Egresos del Estado para el ejercicio fiscal 2025, en el Artículo 35, establece que las autoridades superiores deberán aprobar bajo responsabilidad y mediante resolución, la programación mensual de los servicios a contratar con cargo al renglón de gasto 029 "Otras remuneraciones de personal temporal"; asimismo establece que las reprogramaciones deben ser aprobadas de la misma forma.

POR TANTO:

Con base a lo considerado y en el ejercicio de las funciones que le confieren los artículos 8, 10 inciso c), j) y p) del Acuerdo Gubernativo número 101-2015, del Presidente de la República Reglamento Orgánico Interno de la Secretaría de Bienestar Social de la Presidencia de la República.

RESUELVE:

Primero: *Aprobar la reprogramación de servicios a contratar con cargo al renglón de gasto 029 "Otras Remuneraciones de Personal Temporal" para el Ejercicio Fiscal 2025, en la forma que se expresa en el documento que consta de nueve folios, identificado como "Reprogramación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal" el cual constituye y forma parte de la presente Resolución.*

Segundo: *Se delega a la Dirección de Recursos Humanos y Dirección Financiera de esta Secretaría, la ejecución, control y cumplimiento de lo resuelto en el punto anterior, conforme a las responsabilidades que a cada Dirección competa.*

Tercero: *Remítase en el plazo legal a la Contraloría General de Cuentas con copia a la Dirección Técnica del Presupuesto del Ministerio de Finanzas Públicas.*

COMUNÍQUESE

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
SECRETARIO
GUATEMALA, C.A.

Mgtr. Marvin Rabanales García
Secretario de Bienestar Social
Secretaría de Bienestar Social de la Presidencia de la República

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
	Total:		551	Q 22,190,249.30			Q 2,623,696.77	Q 3,064,464.52	Q 3,500,728.33	Q 4,348,126.34	Q 4,349,850.00	Q 4,349,850.00	Q 22,236,715.97
	DESPACHO SUPERIOR	Q 1,232,300.00	181	Q 8,641,368.17			Q 1,166,465.16	Q 1,240,019.35	Q 1,330,263.33	Q 1,638,140.32	Q 1,633,250.00	Q 1,633,250.00	Q 8,641,368.17
1	TÉCNICO	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
2	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
3	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
4	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
5	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
6	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
7	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
8	TÉCNICO	Q 12,500.00		Q 75,000.00	01/07/2025	31/12/2025	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 75,000.00
9	TÉCNICO	Q 12,500.00		Q 75,000.00	01/07/2025	31/12/2025	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 75,000.00
10	TÉCNICO	Q 7,000.00		Q 42,000.00	01/07/2025	31/12/2025	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 42,000.00
11	PROFESIONAL	Q 13,000.00		Q 78,000.00	01/07/2025	31/12/2025	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 78,000.00
12	PROFESIONAL	Q 7,700.00		Q 23,100.00	01/07/2025	01/10/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q -	Q -	Q -	Q 23,100.00
13	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
14	PROFESIONAL	Q 10,500.00		Q 63,000.00	01/07/2025	31/12/2025	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 63,000.00
15	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
16	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
17	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
18	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
19	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/07/2025	01/10/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q -	Q -	Q -	Q 23,100.00
20	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
21	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
22	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
23	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
24	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
25	TÉCNICO	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
26	TÉCNICO	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
27	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
28	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
29	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
30	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
31	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
32	PROFESIONAL	Q 7,700.00		Q 23,100.00	01/07/2025	01/10/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q -	Q -	Q -	Q 23,100.00
33	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
34	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
35	PROFESIONAL	Q 8,850.00		Q 53,100.00	01/07/2025	31/12/2025	Q 8,850.00	Q 8,850.00	Q 8,850.00	Q 8,850.00	Q 8,850.00	Q 8,850.00	Q 53,100.00
36	PROFESIONAL	Q 12,600.00		Q 22,354.84	01/07/2025	25/08/2025	Q 12,600.00	Q 9,754.84	Q -	Q -	Q -	Q -	Q 22,354.84
37	PROFESIONAL	Q 10,500.00		Q 63,000.00	01/07/2025	31/12/2025	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 63,000.00
38	PROFESIONAL	Q 10,500.00		Q 63,000.00	01/07/2025	31/12/2025	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 63,000.00
39	PROFESIONAL	Q 10,500.00		Q 63,000.00	01/07/2025	31/12/2025	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 63,000.00
40	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
41	PROFESIONAL	Q 7,700.00		Q 23,100.00	01/07/2025	01/10/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00				Q 23,100.00
42	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
43	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
44	PROFESIONAL	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
45	PROFESIONAL	Q 7,700.00		Q 11,922.58	01/07/2025	17/08/2025	Q 7,700.00	Q 4,222.58	Q -	Q -	Q -	Q -	Q 11,922.58
46	PROFESIONAL	Q 22,000.00		Q 132,000.00	01/07/2025	31/12/2025	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 132,000.00
47	TÉCNICO	Q 20,000.00		Q 120,000.00	01/07/2025	31/12/2025	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 120,000.00
48	PROFESIONAL	Q 16,000.00		Q 96,000.00	01/07/2025	31/12/2025	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 96,000.00
49	PROFESIONAL	Q 17,000.00		Q 102,000.00	01/07/2025	31/12/2025	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 102,000.00
50	PROFESIONAL	Q 22,000.00		Q 132,000.00	01/07/2025	31/12/2025	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 132,000.00
51	PROFESIONAL	Q 18,000.00		Q 108,000.00	01/07/2025	31/12/2025	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 108,000.00
52	TÉCNICO	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
53	TÉCNICO	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
54	PROFESIONAL	Q 18,000.00		Q 54,000.00	01/07/2025	01/10/2025	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q -	Q -	Q -	Q 54,000.00
55	TÉCNICO	Q 12,500.00		Q 75,000.00	01/07/2025	31/12/2025	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 75,000.00
56	TÉCNICO	Q 12,500.00		Q 75,000.00	01/07/2025	31/12/2025	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 75,000.00
57	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
58	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
59	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
60	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
61	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
62	TÉCNICO	Q 7,000.00		Q 42,000.00	01/07/2025	31/12/2025	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 42,000.00
63	PROFESIONAL	Q 16,000.00		Q 96,000.00	01/07/2025	31/12/2025	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 96,000.00
64	TÉCNICO	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
65	TÉCNICO	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
66	TÉCNICO	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
67	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
68	PROFESIONAL	Q 10,500.00		Q 63,000.00	01/07/2025	31/12/2025	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 63,000.00
69	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
70	PROFESIONAL	Q 14,000.00		Q 84,000.00	01/07/2025	31/12/2025	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 84,000.00
71	PROFESIONAL	Q 11,000.00		Q 66,000.00	01/07/2025	31/12/2025	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 66,000.00
72	PROFESIONAL	Q 9,000.00		Q 54,000.00	01/07/2025	31/12/2025	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 54,000.00
73	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
74	PROFESIONAL	Q 22,000.00		Q 132,000.00	01/07/2025	31/12/2025	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 132,000.00
75	PROFESIONAL	Q 20,000.00		Q 120,000.00	01/07/2025	31/12/2025	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 120,000.00
76	PROFESIONAL	Q 7,250.00		Q 43,500.00	01/07/2025	31/12/2025	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 43,500.00
77	PROFESIONALES	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
78	TÉCNICOS	Q 7,500.00		Q 45,000.00	01/07/2025	31/12/2025	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 45,000.00
79	PROFESIONALES	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
80	PROFESIONALES	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
81	PROFESIONALES	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
82	PROFESIONALES	Q 14,000.00		Q 84,000.00	01/07/2025	31/12/2025	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 84,000.00
83	PROFESIONALES	Q 14,000.00		Q 14,000.00	01/07/2025	01/08/2025	Q 14,000.00	Q -	Q -	Q -	Q -	Q -	Q 14,000.00
84	TÉCNICOS	Q 6,000.00		Q 18,000.00	01/07/2025	30/09/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q -	Q -	Q -	Q 18,000.00
85	TÉCNICOS	Q 6,500.00		Q 39,000.00	01/07/2025	31/12/2025	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 39,000.00
86	PROFESIONALES	Q 16,000.00		Q 96,000.00	01/07/2025	31/12/2025	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 96,000.00
87	TÉCNICOS	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
88	PROFESIONALES	Q 8,500.00		Q 51,000.00	01/07/2025	31/12/2025	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 51,000.00
89	PROFESIONALES	Q 16,000.00		Q 96,000.00	01/07/2025	31/12/2025	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 96,000.00
90	PROFESIONALES	Q 24,300.00		Q 145,800.00	01/07/2025	31/12/2025	Q 24,300.00	Q 24,300.00	Q 24,300.00	Q 24,300.00	Q 24,300.00	Q 24,300.00	Q 145,800.00
91	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
92	PROFESIONALES	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
93	PROFESIONALES	Q 13,000.00		Q 78,000.00	01/07/2025	31/12/2025	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 78,000.00
94	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
95	PROFESIONALES	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
96	PROFESIONALES	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
97	TÉCNICOS	Q 12,500.00		Q 75,000.00	01/07/2025	31/12/2025	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 75,000.00
98	PROFESIONALES	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
99	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
100	PROFESIONALES	Q 14,000.00		Q 84,000.00	01/07/2025	31/12/2025	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 84,000.00
101	TÉCNICOS	Q 12,500.00		Q 75,000.00	01/07/2025	31/12/2025	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 75,000.00
102	PROFESIONALES	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
103	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
104	PROFESIONALES	Q 14,000.00		Q 84,000.00	01/07/2025	31/12/2025	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 84,000.00
105	PROFESIONALES	Q 8,500.00		Q 51,000.00	01/07/2025	31/12/2025	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 51,000.00
106	TÉCNICOS	Q 10,000.00		Q 60,000.00	01/07/2025	31/12/2025	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 60,000.00
107	TÉCNICOS	Q 8,500.00		Q 51,000.00	01/07/2025	31/12/2025	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	Q 51,000.00
108	PROFESIONALES	Q 10,500.00		Q 63,000.00	01/07/2025	31/12/2025	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 63,000.00
109	PROFESIONALES	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
110	PROFESIONALES	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
111	PROFESIONALES	Q 6,000.00		Q 30,774.19	28/07/2025	31/12/2025	Q 774.19	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 30,774.19
112	PROFESIONALES	Q 6,000.00		Q 30,774.19	28/07/2025	31/12/2025	Q 774.19	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 30,774.19
113	PROFESIONALES	Q 6,000.00		Q 15,677.42	28/07/2025	16/10/2025	Q 774.19	Q 6,000.00	Q 6,000.00	Q 2,903.23	Q -	Q -	Q 15,677.42
114	PROFESIONALES	Q 12,000.00		Q 61,548.39	28/07/2025	31/12/2025	Q 1,548.39	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 61,548.39
115	TECNICO	Q 6,000.00		Q 30,774.19	28/07/2025	31/12/2025	Q 774.19	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 30,774.19
116	TECNICO	Q 6,000.00		Q 29,419.35	04/08/2025	31/12/2025	Q -	Q 5,419.35	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 29,419.35
117	TECNICO	Q 6,500.00		Q 31,870.97	04/08/2025	31/12/2025	Q -	Q 5,870.97	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 31,870.97
118	PROFESIONAL	Q 15,000.00		Q 73,548.39	04/08/2025	31/12/2025	Q -	Q 13,548.39	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 73,548.39
119	TECNICO	Q 7,000.00		Q 34,322.58	04/08/2025	31/12/2025	Q -	Q 6,322.58	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 34,322.58
120	TECNICO	Q 5,000.00		Q 23,387.10	11/08/2025	31/12/2025	Q -	Q 3,387.10	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 23,387.10
121	TECNICO	Q 5,000.00		Q 23,387.10	11/08/2025	31/12/2025	Q -	Q 3,387.10	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 23,387.10
122	TECNICO	Q 8,500.00		Q 39,758.06	11/08/2025	31/12/2025	Q -	Q 5,758.06	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 39,758.06
123	PROFESIONALES	Q 12,000.00		Q 54,967.74	14/08/2025	31/12/2025	Q -	Q 6,967.74	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 54,967.74
124	PROFESIONALES	Q 13,350.00		Q 61,151.61	14/08/2025	31/12/2025	Q -	Q 7,751.61	Q 13,350.00	Q 13,350.00	Q 13,350.00	Q 13,350.00	Q 61,151.61
125	TECNICOS	Q 6,000.00		Q 26,709.68	18/08/2025	31/12/2025	Q -	Q 2,709.68	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 26,709.68
126	TECNICOS	Q 5,000.00		Q 20,645.16	28/08/2025	31/12/2025	Q -	Q 645.16	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 20,645.16
127	TECNICOS	Q 6,000.00		Q 24,774.19	28/08/2025	31/12/2025	Q -	Q 774.19	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 24,774.19
128	TECNICOS	Q 6,000.00		Q 24,000.00	01/09/2025	31/12/2025	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 24,000.00
129	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
130	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
131	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
132	TECNICOS	Q 6,000.00		Q 22,600.00	08/09/2025	31/12/2025	Q -	Q -	Q 4,600.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 22,600.00
133	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
134	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
135	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
136	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
137	TECNICOS	Q 5,000.00		Q 18,833.33	08/09/2025	31/12/2025	Q -	Q -	Q 3,833.33	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 18,833.33

SECRETARIA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPUBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
138	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
139	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
140	PROFESIONALES	Q 7,700.00		Q 26,950.00	16/09/2025	31/12/2025	Q -	Q -	Q 3,850.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 26,950.00
141	PROFESIONALES	Q 18,000.00		Q 54,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 54,000.00
142	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
143	TECNICOS	Q 5,000.00		Q 15,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 15,000.00
144	TECNICOS	Q 7,000.00		Q 21,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 21,000.00
145	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
146	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
147	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
148	PROFESIONALES	Q 15,000.00		Q 45,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 45,000.00
149	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
150	PROFESIONALES	Q 13,000.00		Q 39,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 39,000.00
151	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
152	PROFESIONALES	Q 15,000.00		Q 45,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 45,000.00
153	PROFESIONALES	Q 15,000.00		Q 45,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 45,000.00
154	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
155	TECNICOS	Q 6,500.00		Q 19,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 19,500.00
156	TECNICOS	Q 6,500.00		Q 19,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 19,500.00
157	PROFESIONALES	Q 14,000.00		Q 42,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 42,000.00
158	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
159	PROFESIONALES	Q 12,600.00		Q 37,800.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 12,600.00	Q 12,600.00	Q 12,600.00	Q 37,800.00
160	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
161	TECNICOS	Q 6,500.00		Q 19,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 19,500.00
162	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
163	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
164	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
165	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
166	PROFESIONALES	Q 7,700.00		Q 1,987.10	01/10/2025	09/10/2025	Q -	Q -	Q -	Q 1,987.10	Q -	Q -	Q 1,987.10
167	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
168	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
169	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
170	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
171	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
172	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
173	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
174	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
175	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
176	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
177	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
178	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
179	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
180	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
181	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
	SUBSECRETARÍA DE PRESERVACIÓN FAMILIAR, FORTALECIMIENTO Y APOYO COMUNITARIO												
	64-01-000-001-000-029-0101-11		**95**	**Q 2,797,059.62**			**Q 144,300.00**	**Q 232,461.29**	**Q 426,498.33**	**Q 670,066.67**	**Q 685,100.00**	**Q 685,100.00**	**Q 2,843,526.29**
1	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
2	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
3	TÉCNICO	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
4	TÉCNICO	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
5	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
6	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
7	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
8	PROFESIONAL	Q 18,000.00		Q 108,000.00	01/07/2025	31/12/2025	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 108,000.00
9	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
10	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
11	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
12	PROFESIONAL	Q 22,000.00		Q 132,000.00	01/07/2025	31/12/2025	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 132,000.00
13	PROFESIONAL	Q 22,500.00		Q 135,000.00	01/07/2025	31/12/2025	Q 22,500.00	Q 22,500.00	Q 22,500.00	Q 22,500.00	Q 22,500.00	Q 22,500.00	Q 135,000.00
14	TECNICOS	Q 7,500.00		Q 36,774.19	04/08/2025	31/12/2025	Q -	Q 6,774.19	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 36,774.19
15	PROFESIONALES	Q 12,000.00		Q 58,838.71	04/08/2025	31/12/2025	Q -	Q 10,838.71	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 58,838.71
16	PROFESIONALES	Q 10,000.00		Q 49,032.26	04/08/2025	31/12/2025	Q -	Q 9,032.26	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 49,032.26
17	TECNICOS	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
18	TECNICOS	Q 6,250.00		Q 30,645.16	04/08/2025	31/12/2025	Q -	Q 5,645.16	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 30,645.16
19	TECNICOS	Q 6,250.00		Q 30,645.16	04/08/2025	31/12/2025	Q -	Q 5,645.16	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 30,645.16
20	TECNICOS	Q 4,500.00		Q 22,064.52	04/08/2025	31/12/2025	Q -	Q 4,064.52	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 22,064.52
21	PROFESIONALES	Q 15,000.00		Q 73,548.39	04/08/2025	31/12/2025	Q -	Q 13,548.39	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 73,548.39
22	PROFESIONALES	Q 7,000.00		Q 32,741.94	11/08/2025	31/12/2025	Q -	Q 4,741.94	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 32,741.94
23	PROFESIONALES	Q 7,000.00		Q 5,441.94	11/08/2025	04/09/2025	Q -	Q 4,741.94	Q 700.00	Q -	Q -	Q -	Q 5,441.94

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
24	TECNICOS	Q 7,000.00		Q 28,903.23	28/08/2025	31/12/2025	Q -	Q 903.23	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 28,903.23
25	TECNICOS	Q 7,000.00		Q 28,903.23	28/08/2025	31/12/2025	Q -	Q 903.23	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 28,903.23
26	TECNICOS	Q 6,250.00		Q 25,806.45	28/08/2025	31/12/2025	Q -	Q 806.45	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 25,806.45
27	TECNICOS	Q 7,000.00		Q 28,903.23	28/08/2025	31/12/2025	Q -	Q 903.23	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 28,903.23
28	PROFESIONALES	Q 7,700.00		Q 5,356.88	28/08/2025	18/09/2025	Q -	Q 993.55	Q 4,363.33	Q -	Q -	Q -	Q 5,356.88
29	PROFESIONALES	Q 7,700.00		Q 8,436.88	28/08/2025	30/09/2025	Q -	Q 993.55	Q 7,443.33	Q -	Q -	Q -	Q 8,436.88
30	PROFESIONALES	Q 7,700.00		Q 8,436.88	28/08/2025	15/10/2025	Q -	Q 993.55	Q 7,443.33	Q -	Q -	Q -	Q 8,436.88
31	PROFESIONALES	Q 7,700.00		Q 31,793.55	28/08/2025	31/12/2025	Q -	Q 993.55	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 31,793.55
32	TECNICOS	Q 4,500.00		Q 18,580.65	28/08/2025	31/12/2025	Q -	Q 580.65	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 18,580.65
33	TECNICOS	Q 4,500.00		Q 18,580.65	28/08/2025	31/12/2025	Q -	Q 580.65	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 18,580.65
34	TECNICOS	Q 7,000.00		Q 28,903.23	28/08/2025	31/12/2025	Q -	Q 903.23	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 28,903.23
35	PROFESIONALES	Q 10,000.00		Q 41,290.32	28/08/2025	31/12/2025	Q -	Q 1,290.32	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 41,290.32
36	TECNICOS	Q 4,500.00		Q 18,580.65	28/08/2025	31/12/2025	Q -	Q 580.65	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 18,580.65
37	PROFESIONALES	Q 11,000.00		Q 45,419.35	28/08/2025	31/12/2025	Q -	Q 1,419.35	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 45,419.35
38	PROFESIONALES	Q 11,000.00		Q 45,419.35	28/08/2025	31/12/2025	Q -	Q 1,419.35	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 45,419.35
39	PROFESIONALES	Q 7,700.00		Q 31,793.55	28/08/2025	31/12/2025	Q -	Q 993.55	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 31,793.55
40	TECNICOS	Q 5,000.00		Q 20,645.16	28/08/2025	31/12/2025	Q -	Q 645.16	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 20,645.16
41	TENICOS	Q 6,000.00		Q 22,600.00	08/09/2025	31/12/2025	Q -	Q -	Q 4,600.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 22,600.00
42	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
43	TECNICOS	Q 6,000.00		Q 22,600.00	08/09/2025	31/12/2025	Q -	Q -	Q 4,600.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 22,600.00
44	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
45	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
46	PROFESIONALES	Q 11,000.00		Q 41,433.33	08/09/2025	31/12/2025	Q -	Q -	Q 8,433.33	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 41,433.33
47	PROFESIONALES	Q 11,000.00		Q 41,433.33	08/09/2025	31/12/2025	Q -	Q -	Q 8,433.33	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 41,433.33
48	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
49	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
50	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
51	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
52	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
53	TECNICOS	Q 4,500.00		Q 16,950.00	08/09/2025	31/12/2025	Q -	Q -	Q 3,450.00	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 16,950.00
54	PROFESIONALES	Q 7,700.00		Q 29,003.33	08/09/2025	31/12/2025	Q -	Q -	Q 5,903.33	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 29,003.33
55	PROFESIONALES	Q 15,000.00		Q 56,500.00	08/09/2025	31/12/2025	Q -	Q -	Q 11,500.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 56,500.00
56	TECNICOS	Q 5,000.00		Q 18,833.33	08/09/2025	31/12/2025	Q -	Q -	Q 3,833.33	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 18,833.33
57	TECNICOS	Q 6,250.00		Q 23,541.67	08/09/2025	31/12/2025	Q -	Q -	Q 4,791.67	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 23,541.67
58	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
59	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
60	PROFESIONALES	Q 10,000.00		Q 30,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 30,000.00
61	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
62	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
63	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
64	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
65	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
66	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
67	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
68	TECNICOS	Q 5,000.00		Q 15,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 15,000.00
69	TECNICOS	Q 5,000.00		Q 15,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 15,000.00
70	TECNICOS	Q 4,850.00		Q 14,550.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,850.00	Q 4,850.00	Q 4,850.00	Q 14,550.00
71	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
72	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
73	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
74	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
75	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
76	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
77	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
78	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
79	TECNICOS	Q 6,250.00		Q 18,750.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,250.00	Q 6,250.00	Q 6,250.00	Q 18,750.00
80	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
81	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
82	TECNICOS	Q 4,000.00		Q 12,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,000.00	Q 4,000.00	Q 4,000.00	Q 12,000.00
83	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
84	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
85	PROFESIONALES	Q 7,750.00		Q 23,250.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,750.00	Q 7,750.00	Q 7,750.00	Q 23,250.00
86	PROFESIONALES	Q 7,700.00		Q 23,100.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 23,100.00
87	PROFESIONALES	Q 10,000.00		Q 30,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 30,000.00
88	PROFESIONALES	Q 7,750.00		Q 23,250.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,750.00	Q 7,750.00	Q 7,750.00	Q 23,250.00
89	PROFESIONALES	Q 11,000.00		Q 33,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 33,000.00
90	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
91	TECNICOS	Q 4,000.00		Q 12,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,000.00	Q 4,000.00	Q 4,000.00	Q 12,000.00
92	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
93	TECNICOS	Q 6,000.00		Q 18,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 18,000.00
94	TECNICOS	Q 5,000.00		Q 15,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 15,000.00

SECRETARIA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
95	TECNICOS	Q 4,500.00		Q 13,500.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 4,500.00	Q 4,500.00	Q 4,500.00	Q 13,500.00
96	TECNICOS	Q 4,500.00		Q 10,200.00	24/10/2025	31/12/2025	Q -	Q -	Q -	Q 1,200.00	Q 4,500.00	Q 4,500.00	Q 10,200.00
97	TECNICOS	Q 4,500.00		Q 10,200.00	24/10/2025	31/12/2025	Q -	Q -	Q -	Q 1,200.00	Q 4,500.00	Q 4,500.00	Q 10,200.00
98	TECNICOS	Q 4,500.00		Q 10,200.00	24/10/2025	31/12/2025	Q -	Q -		Q 1,200.00	Q 4,500.00	Q 4,500.00	Q 10,200.00
99	TECNICOS	Q 7,000.00		Q 15,866.67	24/10/2025	31/12/2025	Q -	Q -	Q -	Q 1,866.67	Q 7,000.00	Q 7,000.00	Q 15,866.67
	SUBSECRETARIA DE REINSERCION Y RESOCIALIZACION DE ADOLESCENTES EN CONFLICTO CON LA LEY PENAL												
	64-02-000-001-000-029-0101-11		38	Q 1,948,593.55			Q 211,091.94	Q 288,801.61	Q 337,650.00	Q 370,350.00	Q 370,350.00	Q 370,350.00	Q 1,948,593.55
1	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
2	PROFESIONAL	Q 14,000.00		Q 79,935.48	10/07/2025	31/12/2025	Q 9,935.48	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 79,935.48
3	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
4	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
5	PROFESIONAL	Q 9,000.00		Q 51,387.10	10/07/2025	31/12/2025	Q 6,387.10	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 51,387.10
6	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
7	PROFESIONAL	Q 14,000.00		Q 79,935.48	10/07/2025	31/12/2025	Q 9,935.48	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 79,935.48
8	PROFESIONAL	Q 9,000.00		Q 51,387.10	10/07/2025	31/12/2025	Q 6,387.10	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 51,387.10
9	PROFESIONAL	Q 22,000.00		Q 132,000.00	01/07/2025	31/12/2025	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 132,000.00
10	TÉCNICO	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
11	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
12	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
13	PROFESIONAL	Q 9,000.00		Q 54,000.00	01/07/2025	31/12/2025	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 54,000.00
14	PROFESIONAL	Q 7,250.00		Q 43,500.00	01/07/2025	31/12/2025	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 7,250.00	Q 43,500.00
15	PROFESIONAL	Q 10,000.00		Q 57,096.77	10/07/2025	31/12/2025	Q 7,096.77	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 57,096.77
16	TÉCNICO	Q 9,000.00		Q 54,000.00	01/07/2025	31/12/2025	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 54,000.00
17	TECNICOS	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
18	PROFESIONAL	Q 9,000.00		Q 54,000.00	01/07/2025	31/12/2025	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 54,000.00
19	PROFESIONALES	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
20	PROFESIONALES	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
21	PROFESIONALES	Q 9,000.00		Q 54,000.00	01/07/2025	31/12/2025	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 54,000.00
22	PROFESIONALES	Q 9,000.00		Q 44,129.03	04/08/2025	04/08/2025	Q -	Q 8,129.03	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 44,129.03
23	PROFESIONALES	Q 9,000.00		Q 44,129.03	04/08/2025	04/08/2025	Q -	Q 8,129.03	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 44,129.03
24	TECNICOS	Q 7,000.00		Q 32,741.94	11/08/2025	31/12/2025	Q -	Q 4,741.94	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 32,741.94
25	PROFESIONALES	Q 9,000.00		Q 42,096.77	11/08/2025	31/12/2025	Q -	Q 6,096.77	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 42,096.77
26	PROFESIONALES	Q 9,000.00		Q 42,096.77	11/08/2025	31/12/2025	Q -	Q 6,096.77	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 42,096.77
27	PROFESIONALES	Q 12,000.00		Q 54,967.74	14/08/2025	31/12/2025	Q -	Q 6,967.74	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 54,967.74
29	PROFESIONALES	Q 9,000.00		Q 41,225.81	14/08/2025	31/12/2025	Q -	Q 5,225.81	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 41,225.81
30	PROFESIONALES	Q 15,000.00		Q 3,870.97	14/08/2025	22/08/2025	Q -	Q 3,870.97	Q -	Q -	Q -	Q -	Q 3,870.97
31	PROFESIONALES	Q 12,000.00		Q 54,967.74	14/08/2025	31/12/2025	Q -	Q 6,967.74	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 54,967.74
32	PROFESIONALES	Q 9,000.00		Q 41,225.81	14/08/2025	31/12/2025	Q -	Q 5,225.81	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 41,225.81
33	PROFESIONALES	Q 9,000.00		Q 33,900.00	08/09/2025	31/12/2025	Q -	Q -	Q 6,900.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 33,900.00
34	PROFESIONALES	Q 15,000.00		Q 56,500.00	08/09/2025	31/12/2025	Q -	Q -	Q 11,500.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 56,500.00
35	PROFESIONALES	Q 9,000.00		Q 33,900.00	08/09/2025	31/12/2025	Q -	Q -	Q 6,900.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 33,900.00
36	PROFESIONALES	Q 9,000.00		Q 27,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 27,000.00
37	TECNICOS	Q 7,000.00		Q 21,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 21,000.00
38	PROFESIONALES	Q 9,000.00		Q 27,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 27,000.00
	SUBSECRETARIA DE PROTECCIÓN Y ACOGIMIENTO A LA NIÑEZ Y ADOLESCENCIA												
	64-03-000-001-000-029-0101-11		237	Q 8,803,227.96			Q 1,101,859.68	Q 1,303,182.26	Q 1,406,316.67	Q 1,669,569.35	Q 1,661,150.00	Q 1,661,150.00	Q 8,803,227.96
1	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
2	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
3	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
4	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
5	PROFESIONAL	Q 8,000.00		Q 24,000.00	01/07/2025	30/09/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q -	Q -	Q -	Q 24,000.00
6	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
7	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
8	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
9	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
10	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
11	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
12	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
13	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
14	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
15	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
16	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
17	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00

SECRETARIA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
18	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
19	PROFESIONAL	Q 18,000.00		Q 108,000.00	01/07/2025	31/12/2025	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 108,000.00
20	PROFESIONAL	Q 7,650.00		Q 45,900.00	01/07/2025	31/12/2025	Q 7,650.00	Q 7,650.00	Q 7,650.00	Q 7,650.00	Q 7,650.00	Q 7,650.00	Q 45,900.00
21	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
22	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
23	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
24	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
25	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
26	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
27	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
28	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
29	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
30	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
31	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
32	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
33	PROFESIONAL	Q 15,000.00		Q 90,000.00	01/07/2025	31/12/2025	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 90,000.00
34	PROFESIONAL	Q 7,700.00		Q 46,200.00	01/07/2025	31/12/2025	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 46,200.00
35	PROFESIONAL	Q 16,000.00		Q 96,000.00	01/07/2025	31/12/2025	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 96,000.00
36	TÉCNICO	Q 12,000.00		Q 68,516.13	10/07/2025	31/12/2025	Q 8,516.13	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 68,516.13
37	PROFESIONAL	Q 20,000.00		Q 120,000.00	01/07/2025	31/12/2025	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 120,000.00
38	TÉCNICO	Q 5,000.00		Q 15,000.00	01/07/2025	01/10/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q -	Q -	Q -	Q 15,000.00
39	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
40	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
41	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
42	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
43	PROFESIONAL	Q 8,000.00		Q 24,000.00	01/07/2025	01/10/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00				Q 24,000.00
44	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
45	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
46	PROFESIONAL	Q 13,000.00		Q 78,000.00	01/07/2025	31/12/2025	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 78,000.00
47	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
48	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
49	PROFESIONAL	Q 8,000.00		Q 24,000.00	01/07/2025	01/10/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q -	Q -	Q -	Q 24,000.00
50	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
51	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
52	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
53	TÉCNICO	Q 5,000.00		Q 15,000.00	01/07/2025	01/10/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q -	Q -	Q -	Q 15,000.00
54	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
55	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
56	PROFESIONAL	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
57	TÉCNICO	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
58	PROFESIONAL	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
59	TÉCNICO	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
60	TECNICO	Q 14,000.00		Q 84,000.00	01/07/2025	31/12/2025	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 84,000.00
61	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
62	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
63	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
64	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
65	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
66	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
67	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
68	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
69	TÉCNICOS	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
70	TÉCNICOS	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
71	TÉCNICOS	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
72	TÉCNICOS	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
73	TÉCNICOS	Q 5,000.00		Q 16,451.61	01/07/2025	10/10/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 1,451.61			Q 16,451.61
74	TÉCNICOS	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
75	TÉCNICOS	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00
76	TÉCNICOS	Q 5,000.00		Q 30,000.00	01/07/2025	31/12/2025	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 30,000.00

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
77	PROFESIONALES	Q 20,000.00		Q 120,000.00	01/07/2025	31/12/2025	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 120,000.00
78	PROFESIONALES	Q 18,000.00		Q 36,000.00	01/07/2025	01/09/2025	Q 18,000.00	Q 18,000.00	Q -	Q -	Q -	Q -	Q 36,000.00
79	PROFESIONALES	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
80	PROFESIONALES	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
81	PROFESIONALES	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
82	PROFESIONALES	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
83	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
84	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
85	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
86	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
87	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
88	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
89	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
90	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
91	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
92	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
93	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
94	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
95	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
96	TÉCNICOS	Q 6,000.00		Q 6,000.00	01/07/2025	01/08/2025	Q 6,000.00	Q -	Q -	Q -	Q -	Q -	Q 6,000.00
97	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
98	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
99	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
100	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
101	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
102	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
103	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
104	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
105	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
106	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
107	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
108	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
109	TÉCNICOS	Q 6,000.00		Q 18,000.00	01/07/2025	01/10/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q -	Q -	Q -	Q 18,000.00
110	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
111	TÉCNICOS	Q 12,000.00		Q 12,000.00	01/07/2025	01/08/2025	Q 12,000.00	Q -	Q -	Q -	Q	Q -	Q 12,000.00
112	PROFESIONALES	Q 12,000.00		Q 72,000.00	01/07/2025	31/12/2025	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 72,000.00
113	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
114	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
115	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
116	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
117	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
118	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
119	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
120	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
121	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
122	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
123	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
124	TÉCNICOS	Q 6,000.00		Q 36,000.00	01/07/2025	31/12/2025	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 36,000.00
125	PROFESIONALES	Q 12,000.00		Q 24,000.00	01/07/2025	01/09/2025	Q 12,000.00	Q 12,000.00	Q -	Q -	Q -	Q -	Q 24,000.00
126	PROFESIONALES	Q 16,000.00		Q 96,000.00	01/07/2025	31/12/2025	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 96,000.00
127	PROFESIONALES	Q 8,000.00		Q 48,000.00	01/07/2025	31/12/2025	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 48,000.00
128	TECNICOS	Q 8,000.00		Q 45,677.42	10/07/2025	31/12/2025	Q 5,677.42	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 45,677.42
129	TECNICOS	Q 10,000.00		Q 57,096.77	10/07/2025	31/12/2025	Q 7,096.77	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 57,096.77
130	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
131	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
132	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
133	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
134	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
135	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
136	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
137	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
138	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
139	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
140	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
141	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
142	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
143	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
144	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
145	TECNICOS	Q 6,000.00		Q 19,354.84	10/07/2025	17/10/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 3,096.77	Q -	Q -	Q 19,354.84

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
146	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
147	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
148	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
149	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
150	TECNICOS	Q 6,000.00		Q 34,258.06	10/07/2025	31/12/2025	Q 4,258.06	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 34,258.06
151	PROFESIONALES	Q 12,000.00		Q 58,838.71	04/08/2025	31/12/2025	Q -	Q 10,838.71	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 58,838.71
152	PROFESIONALES	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
153	PROFESIONALES	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
154	PROFESIONALES	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
155	PROFESIONALES	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
156	PROFESIONALES	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
157	PROFESIONALES	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
158	PROFESIONALES	Q 8,000.00		Q 39,225.81	04/08/2025	31/12/2025	Q -	Q 7,225.81	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 39,225.81
159	TECNICOS	Q 5,000.00		Q 24,516.13	04/08/2025	31/12/2025	Q -	Q 4,516.13	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 24,516.13
160	TECNICOS	Q 5,000.00		Q 24,516.13	04/08/2025	31/12/2025	Q -	Q 4,516.13	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 24,516.13
161	TECNICOS	Q 6,000.00		Q 29,419.35	04/08/2025	31/12/2025	Q -	Q 5,419.35	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 29,419.35
162	TECNICOS	Q 5,000.00		Q 24,516.13	04/08/2025	31/12/2025	Q -	Q 4,516.13	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 24,516.13
163	TECNICOS	Q 5,000.00		Q 24,516.13	04/08/2025	31/12/2025	Q -	Q 4,516.13	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 24,516.13
164	TECNICOS	Q 5,000.00		Q 2,258.06	04/08/2025	18/08/2025	Q -	2,258.06	Q -	Q -	Q -	Q -	Q 2,258.06
165	TECNICOS	Q 5,000.00		Q 24,516.13	04/08/2025	31/12/2025	Q -	Q 4,516.13	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 24,516.13
166	PROFESIONALES	Q 8,000.00		Q 37,419.35	11/08/2025	31/12/2025	Q -	Q 5,419.35	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 37,419.35
167	PROFESIONALES	Q 15,000.00		Q 70,161.29	11/08/2025	31/12/2025	Q -	Q 10,161.29	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 70,161.29
168	PROFESIONALES	Q 8,000.00		Q 37,419.35	11/08/2025	31/12/2025	Q -	Q 5,419.35	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 37,419.35
169	PROFESIONALES	Q 8,000.00		Q 36,645.16	14/08/2025	31/12/2025	Q -	Q 4,645.16	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 36,645.16
170	PROFESIONALES	Q 12,000.00		Q 54,967.74	14/08/2025	31/12/2025	Q -	Q 6,967.74	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 54,967.74
171	PROFESIONALES	Q 8,000.00		Q 36,645.16	14/08/2025	31/12/2025	Q -	Q 4,645.16	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 36,645.16
172	TECNICOS	Q 6,000.00		Q 27,483.87	14/08/2025	31/12/2025	Q -	Q 3,483.87	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 27,483.87
173	TECNICOS	Q 5,000.00		Q 22,903.23	14/08/2025	31/12/2025	Q -	Q 2,903.23	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 22,903.23
174	TECNICOS	Q 5,000.00		Q 22,903.23	14/08/2025	31/12/2025	Q -	Q 2,903.23	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 22,903.23
175	TECNICOS	Q 7,000.00		Q 2,032.26	14/08/2025	23/08/2025	Q -	Q 2,032.26	Q -	Q -	Q -	Q -	Q 2,032.26
176	TECNICOS	Q 5,000.00		Q 22,903.23	14/08/2025	31/12/2025	Q -	Q 2,903.23	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 22,903.23
177	TECNICOS	Q 5,000.00		Q 22,903.23	14/08/2025	31/12/2025	Q -	Q 2,903.23	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 22,903.23
178	TECNICOS	Q 5,000.00		Q 22,903.23	14/08/2025	31/12/2025	Q -	Q 2,903.23	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 22,903.23
179	PROFESIONALES	Q 8,000.00		Q 35,096.77	20/08/2025	31/12/2025	Q -	Q 3,096.77	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 35,096.77
180	PROFESIONALES	Q 8,000.00		Q 35,096.77	20/08/2025	31/12/2025	Q -	Q 3,096.77	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 35,096.77
181	TECNICOS	Q 6,000.00		Q 26,322.58	20/08/2025	31/12/2025	Q -	Q 2,322.58	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 26,322.58
182	TECNICOS	Q 5,000.00		Q 21,935.48	20/08/2025	31/12/2025	Q -	Q 1,935.48	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 21,935.48
183	PROFESIONALES	Q 8,000.00		Q -	20/08/2025	20/08/2025	Q -	Q -	Q -	Q -	Q -	Q -	Q -
184	TECNICOS	Q 5,000.00		Q 21,935.48	20/08/2025	31/12/2025	Q -	Q 1,935.48	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 21,935.48
185	TECNICOS	Q 5,000.00		Q 10,806.45	20/08/2025	25/10/2025	Q -	Q 1,935.48	Q 5,000.00	Q 3,870.97	Q -	Q -	Q 10,806.45
186	TECNICOS	Q 5,000.00		Q 21,935.48	20/08/2025	31/12/2025	Q -	Q 1,935.48	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 21,935.48
187	TECNICOS	Q 5,000.00		Q 21,129.03	25/08/2025	31/12/2025	Q -	Q 1,129.03	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 21,129.03
188	TECNICOS	Q 5,000.00		Q 21,129.03	25/08/2025	31/12/2025	Q -	Q 1,129.03	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 21,129.03
189	PROFESIONALES	Q 12,000.00		Q 50,709.68	25/08/2025	31/12/2025	Q -	Q 2,709.68	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 50,709.68
190	PROFESIONALES	Q 12,000.00		Q 50,709.68	25/08/2025	31/12/2025	Q -	Q 2,709.68	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 50,709.68
191	TECNICOS	Q 5,000.00		Q 21,129.03	25/08/2025	31/12/2025		Q 1,129.03	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 21,129.03
192	PROFESIONALES	Q 8,000.00		Q 32,000.00	01/09/2025	31/12/2025	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 32,000.00
193	TECNICOS	Q 5,000.00		Q 18,833.33	08/09/2025	31/12/2025	Q -	Q -	Q 3,833.33	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 18,833.33
194	TECNICOS	Q 5,000.00		Q 18,833.33	08/09/2025	31/12/2025	Q -	Q -	Q 3,833.33	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 18,833.33
195	TECNICOS	Q 5,000.00		Q 18,833.33	08/09/2025	31/12/2025	Q -	Q -	Q 3,833.33	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 18,833.33
196	TECNICOS	Q 5,000.00		Q 18,833.33	08/09/2025	31/12/2025	Q -	Q -	Q 3,833.33	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 18,833.33
197	TECNICOS	Q 5,000.00		Q 18,833.33	08/09/2025	31/12/2025	Q -	Q -	Q 3,833.33	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 18,833.33
198	TECNICOS	Q 5,000.00		Q 17,500.00	16/09/2025	31/12/2025	Q -	Q -	Q 2,500.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 17,500.00
199	TECNICOS	Q 5,000.00		Q 17,500.00	16/09/2025	31/12/2025	Q -	Q -	Q 2,500.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 17,500.00
200	TECNICOS	Q 5,000.00		Q 17,500.00	16/09/2025	31/12/2025	Q -	Q -	Q 2,500.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 17,500.00
201	TECNICOS	Q 5,000.00		Q 17,500.00	16/09/2025	31/12/2025	Q -	Q -	Q 2,500.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 17,500.00
202	PROFESIONALES	Q 12,000.00		Q 36,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 36,000.00
203	TECNICOS	Q 5,000.00		Q 15,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 15,000.00
204	TECNICOS	Q 5,000.00		Q 15,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 15,000.00
205	PROFESIONALES	Q 16,000.00		Q 48,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 48,000.00
206	PROFESIONALES	Q 12,000.00		Q 36,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 36,000.00
207	TECNICOS	Q 5,000.00		Q 15,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 15,000.00
208	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
209	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
210	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
211	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
212	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
213	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
214	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
215	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
216	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00

SECRETARIA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

	Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Contratos	Contrato	Inicial	Final	Julio	Agosto	Septiembre	Octubre	Noviembre	Diciembre	Total
217	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
218	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
219	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
220	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
221	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
222	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
223	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
224	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
225	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
226	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
227	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
228	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
229	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
230	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
231	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
232	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
233	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
234	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
235	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
236	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00
237	PROFESIONALES	Q 8,000.00		Q 24,000.00	01/10/2025	31/12/2025	Q -	Q -	Q -	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 24,000.00

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.