Secretaría de
Bienestar Social
de la Presidencia
de la República

Oficio DRH. No 287-2026
Ref.: MRCR /lrsl
Guatemala, 30 de enero de 2026

PRESIDENCIA DE LA REPÚBLICA
SECRETARÍA DE BIENESTAR SOCIAL
RECIBIDO
30 ENE 2026
UNIDAD DE INFORMACIÓN PÚBLICA
HORA: 15:09 FIRMA:

Flor de María Catú
Encargada en Funciones
Unidad de Acceso a la Información Pública
Secretaria de Bienestar Social
Presente.

Estimada Encargada:

Respetuosamente me dirijo a usted saludándole y deseando que tenga éxito en las actividades que realiza

El motivo del presente es con la finalidad de dar cumplimiento a lo que establece el Artículo 35 del Decreto 36-2024 del Congreso de la República de Guatemala, que aprobó el presupuesto general de ingresos y egresos del Estado para el ejercicio fiscal 2025, el cual está vigente para el ejercicio fiscal 2026, razón por la cual se traslada copia de Programación del renglón presupuestario 029 "Otras Remuneraciones de Personal Temporal", correspondiente al ejercicio fiscal 2026, que se describe a continuación:

RESOLUCION	Renglón	Concepto
DS-005-2026	029	Programación

Agradeciendo su atención a la presente, me despido de usted reiterándole las muestras de consideración y estima.

Atentamente.

Luigi Ranferi Suarez López
Jefe
Departamento de Nóminas
Dirección de Recursos Humanos
Secretaría de Bienestar Social
de la Presidencia de la República

Marta Ruth Catalán Reyes
Director
Dirección de Recursos Humanos
Secretaría de Bienestar Social
de la Presidencia de la República

C.C. Archivo

Secretaría de
Bienestar Social
de la Presidencia
de la República

RESOLUCION No. DS-005-2026
Guatemala, 05 de enero del año 2026
EL SECRETARIO DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA

CONSIDERANDO:

Que de conformidad con el Acuerdo Gubernativo número 101-2015, del Presidente de la Republica, Reglamento Orgánico Interno de la Secretaría de Bienestar Social de la Presidencia de la República, la Secretaría es el órgano administrativo que tiene a su cargo la formulación, coordinación y fiscalización de las políticas públicas de protección integral de la niñez y la adolescencia, así como la administración y ejecución de los programas de bienestar social a favor de la familia y grupos vulnerables que lleve a cabo el Organismo Ejecutivo.

CONSIDERANDO:

Que es competencia de la Secretaría de Bienestar Social impulsar y ejecutar de acuerdo con la disponibilidad de sus recursos, toda acción o programa que tienda a lograr el bienestar social de la familia como base fundamental de la sociedad y de los grupos vulnerables sin ningún tipo de discriminación.

CONSIDERANDO:

Que la Secretaría de Bienestar Social debe promover, ejecutar y evaluar los programas dirigidos a la población en riesgo social; realizando su función acorde a las políticas, programas y acciones de bienestar social, organizando la estructura administrativa que le permita en forma eficiente agilizar y garantizar la prestación de los servicios para cubrir todas las funciones de naturaleza operativa inherentes a las actividades que se ejecutan en las diferentes dependencias a su cargo a nivel nacional.

CONSIDERANDO:

Que el Decreto número 36-2024 del Congreso de la República de Guatemala, que aprobó el Presupuesto General de Ingresos y Egresos del Estado para el ejercicio fiscal 2025, el cual está vigente para el ejercicio fiscal 2026, en el Artículo 35, establece que las autoridades superiores deberán aprobar bajo responsabilidad y mediante resolución, la programación mensual de los servicios a contratar con cargo al renglón de gasto 029 "Otras remuneraciones de personal temporal"; asimismo establece que las reprogramaciones deben ser aprobadas de la misma forma.

POR TANTO:

Con base a lo considerado y en el ejercicio de las funciones que le confieren los artículos 8, 10 inciso c), j) y p) del Acuerdo Gubernativo número 101-2015, del Presidente de la República Reglamento Orgánico Interno de la Secretaría de Bienestar Social de la Presidencia de la República.

RESUELVE:

Primero: *Aprobar la reprogramación de servicios a contratar con cargo al renglón de gasto 029 "Otras Remuneraciones de Personal Temporal" para el Ejercicio Fiscal 2026, en la forma que se expresa en el documento que consta de once folios, identificado como "Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal" el cual constituye y forma parte de la presente Resolución.*

Segundo: *Se delega a la Dirección de Recursos Humanos y Dirección Financiera de esta Secretaría, la ejecución, control y cumplimiento de lo resuelto en el punto anterior, conforme a las responsabilidades que a cada Dirección competa.*

Tercero: *Remítase en el plazo legal a la Contraloría General de Cuentas con copia a la Dirección Técnica del Presupuesto del Ministerio de Finanzas Públicas.*

COMUNÍQUESE

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
SECRETARIO
GUATEMALA, C.A.

Mgtr. Marvin Rabanales García
Secretario de Bienestar Social
Secretaría de Bienestar Social de la Presidencia de la República

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fécha del Contrato Inicial	Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Total:		**428**	**Q 15,219,571.02**			**Q 3,216,571.02**	**Q 3,693,100.00**	**Q 3,171,250.00**	**Q 1,707,750.00**	**Q 1,707,750.00**	**Q 1,707,750.00**	**Q 15,400.00**	**Q 15,219,571.02**
DESPACHO SUPERIOR													
64-00-000-001-000-029-0101-11		**135**	**Q 7,922,125.81**			**Q 1,172,975.81**	**Q 1,346,750.00**	**Q 1,346,750.00**	**Q 1,346,750.00**	**Q 1,346,750.00**	**Q 1,346,750.00**	**Q 15,400.00**	**Q 7,922,125.81**
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 6,000.00		Q 35,225.81	05/01/2026	30/06/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00		Q 35,225.81
Profesionales	Q 13,000.00		Q 76,322.58	05/01/2026	30/06/2026	Q 11,322.58	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00		Q 76,322.58
Profesionales	Q 13,000.00		Q 76,322.58	05/01/2026	30/06/2026	Q 11,322.58	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00		Q 76,322.58
Técnicos	Q 7,000.00		Q 41,096.77	05/01/2026	30/06/2026	Q 6,096.77	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00		Q 41,096.77
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Técnicos	Q 8,500.00		Q 49,903.23	05/01/2026	30/06/2026	Q 7,403.23	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00		Q 49,903.23
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 17,000.00		Q 99,806.45	05/01/2026	30/06/2026	Q 14,806.45	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00		Q 99,806.45
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 10,500.00		Q 61,645.16	05/01/2026	30/06/2026	Q 9,145.16	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00		Q 61,645.16
Profesionales	Q 10,500.00		Q 61,645.16	05/01/2026	30/06/2026	Q 9,145.16	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00		Q 61,645.16
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 8,850.00		Q 51,958.06	05/01/2026	30/06/2026	Q 7,708.06	Q 8,850.00	Q 8,850.00	Q 8,850.00	Q 8,850.00	Q 8,850.00		Q 51,958.06
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 10,500.00		Q 61,645.16	05/01/2026	30/06/2026	Q 9,145.16	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00		Q 61,645.16
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 10,500.00		Q 61,645.16	05/01/2026	30/06/2026	Q 9,145.16	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00		Q 61,645.16
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 10,500.00		Q 61,645.16	05/01/2026	30/06/2026	Q 9,145.16	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00	Q 10,500.00		Q 61,645.16

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

RESOLUCION No. DS-005-2026
Guatemala 05 de enero del 2026

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Técnicos	Q 5,000.00		Q 29,354.84	05/01/2026	30/06/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00	Q 5,000.00		Q 29,354.84
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Técnicos	Q 6,000.00		Q 35,225.81	05/01/2026	30/06/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00		Q 35,225.81
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Técnicos	Q 7,000.00		Q 41,096.77	05/01/2026	30/06/2026	Q 6,096.77	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00		Q 41,096.77
Técnicos	Q 7,500.00		Q 44,032.26	05/01/2026	30/06/2026	Q 6,532.26	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 7,500.00	Q 7,500.00		Q 44,032.26
Técnicos	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Técnicos	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Técnicos	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Técnicos	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Técnicos	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 12,500.00		Q 73,387.10	05/01/2026	30/06/2026	Q 10,887.10	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00		Q 73,387.10
Técnicos	Q 20,000.00		Q 117,419.35	05/01/2026	30/06/2026	Q 17,419.35	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00		Q 117,419.35
Técnicos	Q 12,500.00		Q 73,387.10	05/01/2026	30/06/2026	Q 10,887.10	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00		Q 73,387.10
Técnicos	Q 12,500.00		Q 73,387.10	05/01/2026	30/06/2026	Q 10,887.10	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00		Q 73,387.10
Técnicos	Q 12,500.00		Q 73,387.10	05/01/2026	30/06/2026	Q 10,887.10	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00		Q 73,387.10
Técnicos	Q 12,500.00		Q 73,387.10	05/01/2026	30/06/2026	Q 10,887.10	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00		Q 73,387.10
Técnicos	Q 12,500.00		Q 73,387.10	05/01/2026	30/06/2026	Q 10,887.10	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00		Q 73,387.10
Técnicos	Q 6,000.00		Q 35,225.81	05/01/2026	30/06/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00	Q 6,000.00		Q 35,225.81
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 8,500.00		Q 49,903.23	05/01/2026	30/06/2026	Q 7,403.23	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00	Q 8,500.00		Q 49,903.23
Técnicos	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Profesionales	Q 18,000.00		Q 105,677.42	05/01/2026	30/06/2026	Q 15,677.42	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00		Q 105,677.42
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DIRECCIÓN DE RECURSOS HUMANOS GUATEMALA, C.A.

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 17,000.00		Q 99,806.45	05/01/2026	30/06/2026	Q 14,806.45	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00		Q 99,806.45
Profesionales	Q 8,000.00		Q 46,967.74	05/01/2026	30/06/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00		Q 46,967.74
Profesionales	Q 12,000.00		Q 70,451.61	05/01/2026	30/06/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00		Q 70,451.61
Profesionales	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Profesionales	Q 14,000.00		Q 82,193.55	05/01/2026	30/06/2026	Q 12,193.55	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00		Q 82,193.55
Profesionales	Q 12,000.00		Q 70,451.61	05/01/2026	30/06/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00		Q 70,451.61
Profesionales	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Profesionales	Q 20,000.00		Q 117,419.35	05/01/2026	30/06/2026	Q 17,419.35	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00		Q 117,419.35
Profesionales	Q 22,000.00		Q 129,161.29	05/01/2026	30/06/2026	Q 19,161.29	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00		Q 129,161.29
Profesionales	Q 17,000.00		Q 99,806.45	05/01/2026	30/06/2026	Q 14,806.45	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00	Q 17,000.00		Q 99,806.45
Profesionales	Q 22,000.00		Q 129,161.29	05/01/2026	30/06/2026	Q 19,161.29	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00		Q 129,161.29
Profesionales	Q 22,000.00		Q 129,161.29	05/01/2026	30/06/2026	Q 19,161.29	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00		Q 129,161.29
Profesionales	Q 18,000.00		Q 105,677.42	05/01/2026	30/06/2026	Q 15,677.42	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00		Q 105,677.42
Profesionales	Q 16,000.00		Q 93,935.48	05/01/2026	30/06/2026	Q 13,935.48	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00		Q 93,935.48
Profesionales	Q 8,000.00		Q 46,967.74	05/01/2026	30/06/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00		Q 46,967.74
Profesionales	Q 8,000.00		Q 46,967.74	05/01/2026	30/06/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00		Q 46,967.74
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Profesionales	Q 12,500.00		Q 73,387.10	05/01/2026	30/06/2026	Q 10,887.10	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00	Q 12,500.00		Q 73,387.10
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 7,000.00		Q 41,096.77	05/01/2026	30/06/2026	Q 6,096.77	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00		Q 41,096.77
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Profesionales	Q 12,600.00		Q 73,974.19	05/01/2026	30/06/2026	Q 10,974.19	Q 12,600.00	Q 12,600.00	Q 12,600.00	Q 12,600.00	Q 12,600.00		Q 73,974.19
Técnicos	Q 8,000.00		Q 46,967.74	05/01/2026	30/06/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00		Q 46,967.74
Técnicos	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 20,000.00		Q 117,419.35	05/01/2026	30/06/2026	Q 17,419.35	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00	Q 20,000.00		Q 117,419.35
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 11,000.00		Q 64,580.65	05/01/2026	30/06/2026	Q 9,580.65	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00	Q 11,000.00		Q 64,580.65
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Profesionales	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Profesionales	Q 13,000.00		Q 76,322.58	05/01/2026	30/06/2026	Q 11,322.58	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00	Q 13,000.00		Q 76,322.58
Profesionales	Q 7,700.00		Q 45,206.45	05/01/2026	30/06/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00		Q 45,206.45
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DIRECCIÓN DE RECURSOS HUMANOS GUATEMALA, C.A.

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Profesionales	Q 18,000.00		Q 105,677.42	05/01/2026	30/06/2026	Q 15,677.42	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00	Q 18,000.00		Q 105,677.42
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Técnicos	Q 7,000.00		Q 41,096.77	05/01/2026	30/06/2026	Q 6,096.77	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00		Q 41,096.77
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Técnicos	Q 6,500.00		Q 38,161.29	05/01/2026	30/06/2026	Q 5,661.29	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00	Q 6,500.00		Q 38,161.29
Profesionales	Q 7,700.00		Q 52,906.45	05/01/2026	31/07/2025	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 52,906.45
Profesionales	Q 7,700.00		Q 52,906.45	05/01/2026	31/07/2025	Q 6,706.45	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 7,700.00	Q 52,906.45
SUBSECRETARÍA DE PRESERVACIÓN FAMILIAR, FORTALECIMIENTO Y APOYO COMUNITARIO													
64-01-000-001-000-029-0101-11		**64**	**Q 976,364.50**			**Q 454,514.50**	**Q 521,850.00**	**Q -**	**Q -**	**Q -**	**Q -**	**Q -**	**Q 976,364.50**
Profesionales	Q 15,000.00		Q 28,064.52	05/01/2026	28/02/2026	Q 13,064.52	Q 15,000.00						Q 28,064.52
Técnicos	Q 7,500.00		Q 14,032.26	05/01/2026	28/02/2026	Q 6,532.26	Q 7,500.00						Q 14,032.26
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Profesionales	Q 7,700.00		Q 14,406.45	05/01/2026	28/02/2026	Q 6,706.45	Q 7,700.00						Q 14,406.45
Profesionales	Q 7,700.00		Q 14,406.45	05/01/2026	28/02/2026	Q 6,706.45	Q 7,700.00						Q 14,406.45
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Profesionales	Q 15,000.00		Q 28,064.52	05/01/2026	28/02/2026	Q 13,064.52	Q 15,000.00						Q 28,064.52
Profesionales	Q 17,000.00		Q 31,806.45	05/01/2026	28/02/2026	Q 14,806.45	Q 17,000.00						Q 31,806.45
Técnicos	Q 8,000.00		Q 14,967.74	05/01/2026	28/02/2026	Q 6,967.74	Q 8,000.00						Q 14,967.74
Técnicos	Q 6,250.00		Q 11,693.55	05/01/2026	28/02/2026	Q 5,443.55	Q 6,250.00						Q 11,693.55
Técnicos	Q 6,250.00		Q 11,693.55	05/01/2026	28/02/2026	Q 5,443.55	Q 6,250.00						Q 11,693.55
Profesionales	Q 12,000.00		Q 22,451.61	05/01/2026	28/02/2026	Q 10,451.61	Q 12,000.00						Q 22,451.61
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 5,000.00		Q 9,354.84	05/01/2026	28/02/2026	Q 4,354.84	Q 5,000.00						Q 9,354.84
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Profesionales	Q 10,000.00		Q 18,709.68	05/01/2026	28/02/2026	Q 8,709.68	Q 10,000.00						Q 18,709.68
Profesionales	Q 10,000.00		Q 18,709.68	05/01/2026	28/02/2026	Q 8,709.68	Q 10,000.00						Q 18,709.68
Profesionales	Q 15,000.00		Q 28,064.52	05/01/2026	28/02/2026	Q 13,064.52	Q 15,000.00						Q 28,064.52
Técnicos	Q 6,250.00		Q 11,693.55	05/01/2026	28/02/2026	Q 5,443.55	Q 6,250.00						Q 11,693.55
Profesionales	Q 15,000.00		Q 28,064.52	05/01/2026	28/02/2026	Q 13,064.52	Q 15,000.00						Q 28,064.52
Profesionales	Q 7,000.00		Q 13,096.77	05/01/2026	28/02/2026	Q 6,096.77	Q 7,000.00						Q 13,096.77
Técnicos	Q 7,000.00		Q 13,096.77	05/01/2026	28/02/2026	Q 6,096.77	Q 7,000.00						Q 13,096.77
Técnicos	Q 7,000.00		Q 13,096.77	05/01/2026	28/02/2026	Q 6,096.77	Q 7,000.00						Q 13,096.77
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Profesionales	Q 18,000.00		Q 33,677.42	05/01/2026	28/02/2026	Q 15,677.42	Q 18,000.00						Q 33,677.42
Profesionales	Q 21,000.00		Q 39,290.32	05/01/2026	28/02/2026	Q 18,290.32	Q 21,000.00						Q 39,290.32
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 10,000.00		Q 18,709.68	05/01/2026	28/02/2026	Q 8,709.68	Q 10,000.00						Q 18,709.68
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 6,000.00		Q 11,225.81	05/01/2026	28/02/2026	Q 5,225.81	Q 6,000.00						Q 11,225.81
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 6,000.00		Q 11,225.81	05/01/2026	28/02/2026	Q 5,225.81	Q 6,000.00						Q 11,225.81
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Técnicos	Q 6,000.00		Q 11,225.81	05/01/2026	28/02/2026	Q 5,225.81	Q 6,000.00						Q 11,225.81
Técnicos	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 10,000.00		Q 18,709.68	05/01/2026	28/02/2026	Q 8,709.68	Q 10,000.00						Q 18,709.68
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 10,000.00		Q 18,709.68	05/01/2026	28/02/2026	Q 8,709.68	Q 10,000.00						Q 18,709.68
Técnicos	Q 6,000.00		Q 11,225.81	05/01/2026	28/02/2026	Q 5,225.81	Q 6,000.00						Q 11,225.81
Profesionales	Q 11,000.00		Q 20,580.65	05/01/2026	28/02/2026	Q 9,580.65	Q 11,000.00						Q 20,580.65
Profesionales	Q 11,000.00		Q 20,580.65	05/01/2026	28/02/2026	Q 9,580.65	Q 11,000.00						Q 20,580.65
Profesionales	Q 11,000.00		Q 20,580.65	05/01/2026	28/02/2026	Q 9,580.65	Q 11,000.00						Q 20,580.65
Profesionales	Q 11,000.00		Q 20,580.65	05/01/2026	28/02/2026	Q 9,580.65	Q 11,000.00						Q 20,580.65
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 7,700.00		Q 14,406.45	05/01/2026	28/02/2026	Q 6,706.45	Q 7,700.00						Q 14,406.45
Profesionales	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Técnicos	Q 6,000.00		Q 11,225.81	05/01/2026	28/02/2026	Q 5,225.81	Q 6,000.00						Q 11,225.81
Técnicos	Q 5,000.00		Q 9,354.84	05/01/2026	28/02/2026	Q 4,354.84	Q 5,000.00						Q 9,354.84
Técnicos	Q 5,000.00		Q 9,354.84	05/01/2026	28/02/2026	Q 4,354.84	Q 5,000.00						Q 9,354.84
Técnicos	Q 7,000.00		Q 13,096.77	05/01/2026	28/02/2026	Q 6,096.77	Q 7,000.00						Q 13,096.77
Técnicos	Q 6,000.00		Q 11,225.81	05/01/2026	28/02/2026	Q 5,225.81	Q 6,000.00						Q 11,225.81
Técnicos	Q 4,500.00		Q 8,419.35	05/01/2026	28/02/2026	Q 3,919.35	Q 4,500.00						Q 8,419.35
Técnicos	Q 7,750.00		Q 14,500.00	05/01/2026	28/02/2026	Q 6,750.00	Q 7,750.00						Q 14,500.00
Profesionales	Q 12,000.00		Q 22,451.61	05/01/2026	28/02/2026	Q 10,451.61	Q 12,000.00						Q 22,451.61
SUBSECRETARIA DE REINSERCION Y RESOCIALIZACION DE ADOLESCENTES EN CONFLICTO CON LA LEY PENAL													
64-02-000-001-000-029-0101-11		**34**	**Q 2,119,419.35**			**Q 314,419.35**	**Q 361,000.00**	**Q 361,000.00**	**Q 361,000.00**	**Q 361,000.00**	**Q 361,000.00**	**Q -**	**Q 2,119,419.35**
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 12,000.00		Q 70,451.61	05/01/2026	30/06/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00		Q 70,451.61
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Técnicos	Q 8,000.00		Q 46,967.74	05/01/2026	30/06/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00	Q 8,000.00		Q 46,967.74
Profesionales	Q 14,000.00		Q 82,193.55	05/01/2026	30/06/2026	Q 12,193.55	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00		Q 82,193.55
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Técnicos	Q 7,000.00		Q 41,096.77	05/01/2026	30/06/2026	Q 6,096.77	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00		Q 41,096.77
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 12,000.00		Q 70,451.61	05/01/2026	30/06/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00		Q 70,451.61

SECRETARIA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPUBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

Secretaría de Bienestar Social de la Presidencia de la República

RESOLUCION No. DS-005-2026
Guatemala 05 de enero del 2026

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Técnicos	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 12,000.00		Q 70,451.61	05/01/2026	30/06/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00		Q 70,451.61
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 16,000.00		Q 93,935.48	05/01/2026	30/06/2026	Q 13,935.48	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00	Q 16,000.00		Q 93,935.48
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Técnicos	Q 7,000.00		Q 41,096.77	05/01/2026	30/06/2026	Q 6,096.77	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00	Q 7,000.00		Q 41,096.77
Profesionales	Q 10,000.00		Q 58,709.68	05/01/2026	30/06/2026	Q 8,709.68	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00	Q 10,000.00		Q 58,709.68
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
Profesionales	Q 12,000.00		Q 70,451.61	05/01/2026	30/06/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00	Q 12,000.00		Q 70,451.61
Profesionales	Q 22,000.00		Q 129,161.29	05/01/2026	30/06/2026	Q 19,161.29	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00	Q 22,000.00		Q 129,161.29
Profesionales	Q 14,000.00		Q 82,193.55	05/01/2026	30/06/2026	Q 12,193.55	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00		Q 82,193.55
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 14,000.00		Q 82,193.55	05/01/2026	30/06/2026	Q 12,193.55	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00	Q 14,000.00		Q 82,193.55
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Profesionales	Q 9,000.00		Q 52,838.71	05/01/2026	30/06/2026	Q 7,838.71	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00	Q 9,000.00		Q 52,838.71
Técnicos	Q 15,000.00		Q 88,064.52	05/01/2026	30/06/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00	Q 15,000.00		Q 88,064.52
SUBSECRETARIA DE PROTECCIÓN Y ACOGIMIENTO A LA NIÑEZ Y ADOLESCENCIA													
64-03-000-001-000-029-0101-11		**195**	**Q 4,201,661.36**			**Q 1,274,661.36**	**Q 1,463,500.00**	**Q 1,463,500.00**	**Q -**	**Q -**	**Q -**	**Q -**	**Q 4,201,661.36**
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81

SECRETARIA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DIRECCIÓN DE RECURSOS HUMANOS GUATEMALA, C.A.

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 14,000.00		Q 40,193.55	05/01/2026	31/03/2026	Q 12,193.55	Q 14,000.00	Q 14,000.00					Q 40,193.55
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 7,700.00		Q 22,106.45	05/01/2026	31/03/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00					Q 22,106.45
Profesionales	Q 7,700.00		Q 22,106.45	05/01/2026	31/03/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00					Q 22,106.45

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DIRECCIÓN DE RECURSOS HUMANOS GUATEMALA, C.A.

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 20,000.00		Q 57,419.35	05/01/2026	31/03/2026	Q 17,419.35	Q 20,000.00	Q 20,000.00					Q 57,419.35
Profesionales	Q 16,000.00		Q 45,935.48	05/01/2026	31/03/2026	Q 13,935.48	Q 16,000.00	Q 16,000.00					Q 45,935.48
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 13,000.00		Q 37,322.58	05/01/2026	31/03/2026	Q 11,322.58	Q 13,000.00	Q 13,000.00					Q 37,322.58
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 16,000.00		Q 45,935.48	05/01/2026	31/03/2026	Q 13,935.48	Q 16,000.00	Q 16,000.00					Q 45,935.48
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 7,700.00		Q 22,106.45	05/01/2026	31/03/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00					Q 22,106.45
Profesionales	Q 7,700.00		Q 22,106.45	05/01/2026	31/03/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00					Q 22,106.45
Profesionales	Q 7,700.00		Q 22,106.45	05/01/2026	31/03/2026	Q 6,706.45	Q 7,700.00	Q 7,700.00					Q 22,106.45
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 20,000.00		Q 57,419.35	05/01/2026	31/03/2026	Q 17,419.35	Q 20,000.00	Q 20,000.00					Q 57,419.35
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 15,000.00		Q 43,064.52	05/01/2026	31/03/2026	Q 13,064.52	Q 15,000.00	Q 15,000.00					Q 43,064.52
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 18,000.00		Q 51,677.42	05/01/2026	31/03/2026	Q 15,677.42	Q 18,000.00	Q 18,000.00					Q 51,677.42
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81

SECRETARÍA DE BIENESTAR SOC... DIRECCIÓN D... GUATEMA...

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 6,000.00		Q 17,225.81	05/01/2026	31/03/2026	Q 5,225.81	Q 6,000.00	Q 6,000.00					Q 17,225.81
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 16,000.00		Q 45,935.48	05/01/2026	31/03/2026	Q 13,935.48	Q 16,000.00	Q 16,000.00					Q 45,935.48
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Técnicos	Q 5,000.00		Q 14,354.84	05/01/2026	31/03/2026	Q 4,354.84	Q 5,000.00	Q 5,000.00					Q 14,354.84
Profesionales	Q 12,000.00		Q 34,451.61	05/01/2026	31/03/2026	Q 10,451.61	Q 12,000.00	Q 12,000.00					Q 34,451.61
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74

SECRETARÍA DE BIENESTAR SOC... DIRECCIÓN ... PRESIDENCIA DE LA REPÚBLICA ... HUMANOS ... GUATEMALA, ... A.

Secretaría de Bienestar Social de la Presidencia de la República

RESOLUCION No. DS-005-2026
Guatemala 05 de enero del 2026

Programación del Renglón de Gasto 029 Otras Remuneraciones de Personal Temporal .

Estructura Presupuestaria/ Naturaleza de los Servicios a Contratar	HONORARIO MENSUAL	Cantidad de Contratos	Monto del Contrato	Fecha del Contrato Inicial	Fecha del Contrato Final	Programación Mensual Enero	Febrero	Marzo	Abril	Mayo	Junio	Julio	Total
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74
Profesionales	Q 8,000.00		Q 22,967.74	05/01/2026	31/03/2026	Q 6,967.74	Q 8,000.00	Q 8,000.00					Q 22,967.74

SECRETARÍA DE BIENESTAR SOCIAL DE LA PRESIDENCIA DE LA REPÚBLICA
DIRECCIÓN DE RECURSOS HUMANOS
GUATEMALA, C.A.